



WANT A CAREER IN INVESTMENT AND ASSET MANAGEMENT?

The Fezeka Investment Management Programme will provide high potential, black female graduates who want to build a career in investment management with the opportunity to participate in a structured development programme which provides a powerful combination of theoretical knowledge, professional development and practical work experience within established top performing Investment Management businesses committed to growing the talent pool of Women in Asset Management.

WHY BUILD A CAREER IN INVESTMENT MANAGEMENT?

You should consider a career in investment management if you are passionate about helping clients with researching, shaping, implementing and monitoring their investment strategies to get the best possible returns in the market – these clients may be individuals, pensions funds, stockbrokers, investment banks or corporates.

WHICH ORGANISATIONS ARE PARTICIPATING AS SPONSORS / HOSTS OF THE PROGRAMME?

Aeon Investment Management , Anchor Stockbrokers, Catalyst Fund Managers, Coronation Fund Managers , Eskom Pension & Provident Fund, Foord Asset Management, Granate Asset Management, M&G Investments, Matrix Fund Managers, Mazi, Mentenova, Merchant West, Old Mutual Investment Group, Old Mutual Multi Managers, Old Mutual Wealth, Perpetua Investment Managers, PPS Investments, Prescient Asset Management, Public Investment Corporation, Sanlam Investments, Stanlib, Standard Bank, Standard Bank Securities, Terebinth Capital & Value Capital Partners.

The programme will be hosted by the ASISA Academy on behalf of the participating employers. ASISA itself is the industry body for our industry and their academy creates and delivers high quality solutions to meet the skills development needs of South African Savings, Life Assurance and Investment Management organisations.

WHAT DOES THE PROGRAMME INVOLVE?

The programme and work experience will be offered in Johannesburg and Cape Town over a 15-month period at a competitive salary under the auspices of the ASISA Academy on behalf of the participating employers.

Participating Investment Management businesses will host graduates at their offices and provide workplace experience to build the knowledge, experience and professional skills for a strong foundation and career in the industry. Graduates successfully completing the programme will be certificated as Financial Market Practitioners, be ready to write their CFA level 1 exam and have built valuable experience and networks with leading asset management businesses and potential employers.



15 months comprising rotations, at different partner organisations (5 months per rotation)



Competitive remuneration



Study Schools and Formal Learning covering markets, Investment Foundations and Preparing you to write CFA Level 1, a critical qualification for the industry



Mentorship and Coaching from industry professionals who will share their expertise and support you as you start your career



Certification completion of the programme Nationally recognised Occupational Certificate: Financial Markets Practitioner

WHAT ARE THE BENEFITS TO YOU AS A GRADUATE?

Graduates will gain valuable knowledge and exposure to a range of industry experts during the study schools and be able to apply this learning in the workplace. The extended practical work experience will dramatically improve their employability. The insights gained from the investment management environments will broaden their understanding of the career opportunities available in the industry. One of the core benefits of the programme is the rotation between core functions within the asset management industry. Typically this will be done across three different firms where, for example, a graduate will get exposure to different asset class investments.

WHO ARE WE TARGETING FOR THE PROGRAMME ?

- Preference will be given to Employment Equity female students
- Quantitative background: including economics, stats, maths, accounting, finance & engineering
- Qualifying criteria: focus will be on recruiting students that show an aptitude for finance, staying power, application and a spirit of volunteerism
- Assessments will then validate those with high potential to succeed in our industry and support final selection for the programme